PWS IRELAND LIMITED		IMS 01		
INTEGRATED MANAGEMENT SYSTEM		Document Number		
POLICY MANUAL		PM 01		
Reference Standards			Effective Date	
ISO 9001:2015, ISO 14001:2015 & ISO 45001: 2018			05 Feb 2020	
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Environmental Policy Statement.

We at PWS Ireland Limited recognize that environmental impacts are created as a result of these activities, and that we have a responsibility to all of our stakeholders to manage these impacts appropriately. We therefore:

- Will operate an Environmental Management System (EMS) implemented in line with ISO 14001
- Will comply with all applicable legislation, regulations and industry codes of practice
- Will communicate our Environmental Policy, both internally, by posting this document throughout the organisation and externally to all interested parties including those working on behalf of the organisation
- Will endeavour to prevent pollution, reduce raw material & operational wastage, and improve energy efficiency
- Will provide for the setting and achievement of environmental objectives and targets for the organisation, and for the publication of these environmental objectives and targets
- Will maintain efforts to achieve continual improvement in the environmental performance of the organisation
- Will foster openness, dialogue and discussion with employees, customers, suppliers, contractors and all interested parties regarding the environmental performance and the environmental objectives and targets of the organisation
- Will measure environmental performance by conducting regular environmental audits and assessments of compliance with this Environmental Policy, relevant environmental legislation and the requirements of the business.

We have appointed an Environmental Officer (IMS Representative) to be responsible for all Environmental Management matters. We at PWS Ireland Limited will review this policy annually at our Management Review Meetings.

Signed